

Wiley Environmental Policy

SUMMARY

Wiley is a global leader in research and education with a mission to unlock human potential and celebrate the seekers who strive to know more every single day. We believe that environmental responsibility and business objectives are fundamentally connected and essential to our operations, that is why we are acting now to reduce our impact on the environment. That means making choices that are good for the environment, good for our colleagues, good for our customers, and good for our business.

We actively support programs and initiatives that reduce our company's environmental impact and continually improve our environmental performance as integral parts of our business strategy and operating procedures.

SCOPE

This policy sets forth our key environmental principles and commitments.

This applies to the activities of all business units, functions, geographies and facility locations, and colleagues for business reasons, and in alignment to our [Vendor Code of Conduct](#), [Business Conduct and Ethics policy](#), and our [Paper Selection and Use policy](#).

KEY COMMITMENTS

We are committed to reducing the impact of our operations on the environment and to integrating environmental considerations into all operations across the enterprise. We will seek opportunities to improve our environmental performance by establishing objectives and targets, monitoring our progress against these on a regular basis, as well as proactively preventing pollution and reducing our overall impact on the planet. This commitment extends to our customers, our colleagues, our vendors, our global supply chain, and the community in which we live and operate.

- We strive to reduce our carbon footprint and emissions
- We make efforts to reduce pollution, waste, and water consumption in our directly controlled operations
- We implement processes to reduce the use of raw materials including paper, energy, and technology hardware
- We aim to continually improve over time by measuring our environmental impacts and setting/updating goals to reduce these impacts
- We expect vendors to demonstrate a commitment to responsible environmental stewardship, undertaking initiatives to promote greater environmental responsibility

ACTIONS

We uphold our commitments by complying with environmental laws and regulations, thoughtfully investing resources toward managing our environmental affairs, and raising awareness of employees and external stakeholders to global environmental issues through education.

- We are setting a science-based target through the Science Based Target Initiative (SBTi), including a net zero commitment
- We maintain carbon neutrality over all our Scope 1 and 2 emissions, and part of Scope 3 including business travel and distribution of product
- We power all our locations with 100% renewable energy through green tariffs and certified energy attribute certificates (EACs)
- We review, update, and manage our facilities and travel to reduce impact and waste
- We maintain a technology reuse program to cut back on decommissioning hardware such as laptops and monitors
- We adhere to a Paper policy, and are working to track and trace all paper usage to ensure operations are not contributing to deforestation
- We operate a Go Green Fund through our Research division where we have committed to planting a tree for every copy of a research journal we actively stop printing
- We minimize the use of plastics in our journal and magazine print products through changes to packaging and cover finishes

OVERSIGHT

This policy is the responsibility of the Environmental, Social, Governance (ESG) & Corporate Impact team. It is reviewed and updated annually or when there is any material change in the Policy. The last update to this policy was in June 2022.